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NANA AGYEKUM DWAMENA
(HEAD OF CIVIL SERVICE)





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SPORTS WILL PROMOTE TOGETHERNESS IN THE SERVICE - NANA KWASI AGYEKUM-DWAMENA

The Head of Civil Service, Nana Kwasi Agyekum- Dwamena has stressed the importance of sports in promoting togetherness and creating an enabling environment in the Civil Service as it works to foster national development.

Nana Agyekum-Dwamena made this statement when he opened the 2023 Inter-Ministerial football tournament at the Accra Sports Stadium on Friday May 5, 2023 as part of the year's Civil Service Week Celebration. He also encouraged Civil Service staff to participate fully and take matters concerning their well-being seriously to promote a healthy Civil Service work force.

The football and tennis tournaments organized during the Civil Service Week celebration were to promote the spirit of camaraderie and socialization; showcase love for sports; improve teamwork and healthy competition; enhance skill sets such as communication, resilience, discipline, professionalism, and confidence; enhance synergy and cohesion and identify talents.

He also expressed his deepest appreciation to the Ministry of Youth and Sports for accepting to be the lead institution for the games and called on all participatory Ministries and Department to be disciplined and abide by the rules of the games, assuring that the competition would be fair and transparent.

The Chairman of the Planning Committee, Dr. Evans Aggrey- Darkoh encouraged the Civil Service staff to use the occasion to strengthen the collaboration among themselves in order to ensure the achievement of the overall vision and mission of the service.

In all, 36 teams drawn from the various Ministries and Departments competed in the football and tennis tournaments.

At the end of the competition, The Office of the Attorney General and Ministry of Justice emerged winners of the men's football tournament with the Office of the Head of the Civil Service (OHCS) and the Ministry of Trade and Industry placing 2nd and 3rd respectively.

In the women's football tournament, the OHCS female team emerged the ultimate winners while the Ministry of Foreign Affairs and Regional Integration (MoFARI) and the Ministry of Trade and Industry took 2nd and 3rd positions respectively.

The 1st and 2nd places for the female tennis competition went to the Ministry of Works and Housing and Ministry of Finance respectively. The male tennis tournament on the other hand, saw the MoFARI obtaining the 1st position and the 2nd position went to the OHCS.





Nana Kwasi Agyekum-Dwamena
(Head of Civil Service)

In her welcome address, the Chief Director of the Ministry of Energy, Mrs. Wilhelmina Asamoah expressed the optimism that the Civil Service Week Celebration and Awards Ceremony would enhance productivity and motivate hardworking Civil Service Staff for efficient service delivery.

The press launch provided a platform to engage the media, educate the public, and celebrate the contributions and successes of the Civil Service

The Launch was Chaired by Justice (Rtd) Rose Constance Owusu, Chairman of the Civil Service Council and was attended by key personalities such as the Head of Civil Service, Nana Kwasi Agyekum-Dwamena, the Head of the Local Government Service, Dr. Nana Ato Arthur, Chief Directors and over 600 Civil Service staff who participated both in-person and virtually.



The Head of Civil Service, Nana Kwasi Agyekum-Dwamena urged all Civil Service Staff across Ministries and Departments to take advantage of the year's Civil Service Week celebration to exchange novel concepts and effective productivity-boosting techniques to enhance service delivery.

Nana Agyekum-Dwamena made the call at a press launch on Wednesday May 24, 2023 at the Nathan Quao Auditorium at the CLOGSAG headquarters. The theme for the week long celebrations was "Enhanced Service Delivery and Economic Transformation in Ghana: The Civil Service in Focus",

He used the occasion to outline several noteworthy achievements of the Civil Service, including decentralization efforts; policy development and implementation; staff performance appraisal; and capacity building initiatives.

He equally emphasized the progress made in reviewing important legislative and administrative frameworks, such as the Civil Service Act, 1993 (Act 327); the Sexual Harassment Policy; and Guidelines for Appointments, Upgrading, Conversion and Promotions. He stressed the objective of these reviews and said that they were aimed at enhancing the efficiency and effectiveness that the Civil Service strives to achieve.



2023 CIVIL SERVICE WEEK CLEAN-UP EXERCISE

As part of the 2023 Civil Service Week Celebrations, a clean-up exercise was organized on Wednesday, May 25, 2023 across the various Ministries and Departments to emphasize the importance of cleanliness in the Civil Service.

This exercise was conducted under the auspices of the Ministry of Sanitation and Water Resources. It was aimed at raising staff awareness on the significance of keeping a clean and healthy working environment.

During the exercise, the staff demonstrated their dedication to upholding high standards of cleanliness and hygiene which are essential for preventing diseases and creating a pleasant atmosphere.

At the end, the clean-up exercise provided a platform for socialization, teamwork as well as opportunity to engage in physical activities and improve overall health.





Honorable Osei Kyei-Mensah Bonsu
(Minister of Parliamentary Affairs and Majority Leader)

The Majority Leader of the Parliament of Ghana and the Minister for Parliamentary Affairs, Honorable Osei Kyei-Mensah Bonsu on Monday, 29th May 2023 at the Nathan Quao Auditorium, CLOGSAG urged the leadership of the Civil Service to take immediate steps to address pressing bottlenecks in order to enhance service delivery in the Civil service.

The Minister made these statements at a public lecture organized by the Office of the Head of Civil Service as part of the programmes outlined for the celebrations of this year's Civil Service Week. He acknowledged some of the notable challenges that confront the Civil Service such as low productivity, bureaucracy bottlenecks, inadequate innovations, corruption, inadequate funding, and weak political and administrative interface. He further outlined some of the critical reforms that must be instituted to reposition the Service to perform optimally.

Speaking on the theme: "Enhanced Service Delivery and Economic Transformation in Ghana: The Civil Service in Focus" the Minister outlined institutional reforms; capacity building; policy development and implementation; public-private partnerships; regulatory reforms; digital transformation; closer stakeholder engagements; and monitoring and evaluation as some of the areas that require attention as the service seeks to improve on its performance.

Touching on the economy, the Minister reaffirmed Government's position on the current state of Ghana's economy and said that the challenges to the Government was occasioned by the devastating effects of the Covid-19 pandemic, global economic slowdown, and the geopolitical tension between Russia and Ukraine.

Explaining the rationale and goals of the Post-Covid Programme for Economic Growth (PC-PEG) and Government's decision to go for International Monetary Fund (IMF) backed programme to over 500 audience from leadership of the Service, academia, the public and the private sector organisations, Hon. Osei kyei- Mensah-Bonsu, said Government, under the able leadership of H.E, Nana Addo Dankwa Akufo-Addo, was committed to restore macroeconomic stability and ensure debt sustainability.



INTER-MINISTERIAL MEN'S COOKING COMPETITION

As part of this year's Civil Service Week Celebration, men from the Ministries and Departments were selected to display their cooking skills in a competition at the forecourt of the CLOGSAG Polyclinic on 30th May 2023.

The competition was aimed at breaking traditional stereotypes, highlighting that cooking is not only a preserve of women but also a creative outlet for men to express their cooking talents; serve as a testament to the skills, passion, and creativity within the Ghana Civil Service and also highlighting the importance of preserving and celebrating the indigenous Ghanaian food.

The Ministry of Gender, Children and Social Protection and the Department of Gender in collaboration with Nestle Ghana spearheaded the organization of the second Men's Cooking Competition. In a brief statement, the Minister for Gender Children and Social Protection, Hon. Lariba Zuweira Abudu, expressed her delight at the talent and passion displayed by Civil Service Staff in the kitchen and applauded the skills and contributions of the men.

The Head of the Civil Service, Nana Kwasi Agyekum-Dwamena commended the participants for their dedication and encouraged all Civil Service Staff to value such events in fostering a sense of teamwork and solidarity among colleagues.

He expressed the hope that the event would promote teamwork, cultural diversity, and culinary excellence within the Civil Service.

The competition featured an array of mouth-watering delicacies such as Banku and Okro Soup, Waakye, Fufu with Light Soup, Rice Balls (Omutuo) and Groundnut Soup, Kontomire Stew with Boiled Yam and Plantain (Ampesi), Kenkey with Fried Fish, among others.

Hon. Lariba Zuweira Abudu, Nana Kwasi Agyekum-Dwamena, the Chairman of the 2023 CSW Planning Committee, Dr. Evans Aggrey Darko and some Chief Directors served as Judges for the competition. Consequently, certificates were presented to participants.



138 PERSONALITIES RECOGNIZED BY OHCS

The office of the Head of Civil Service, as part of the 2023 Civil Service Week Celebration recognized 138 personalities, comprising staff and other dignitaries for their excellence, dedication hard work and contribution to national development.

Sixteen (16) Chief Directors, four (4) Heads of departments, fifteen (15) Directors, forty-four (44) Professionals and forty-three (43) Sub-Professionals were awarded. Furthermore, sixteen (16) dignitaries received Honorary and Head of Service Special Awards for their immense support for the growth and development of the Public and Civil Service.

The 2022 Awards Ceremony accorded the Service another opportunity to honour high performing staff and recognize individuals who served the Public and Civil Service excellently.

In his welcome address, the Head of the Civil Service, Nana Kwasi Agyekum-Dwamena indicated that the theme for the week-long celebration was carefully chosen to underscore the pivotal role of the Civil Service in ensuring the realization of government policies and programmes.

He highlighted the utility of enhanced service delivery to economic transformation in Ghana and pointed out the crucial role of the Civil Service in the transformation agenda.

He outlined a gamut of modern approaches adopted by the Service to enhance work processes geared towards transparency, efficiency and accountability in the delivery of public services. He regarded the Civil Service as the mainstay of the nation and the spine of the Public Service that deserved to be celebrated.

He called on government and the citizenry to accept, recognize and appreciate the Civil Service as one of the main arteries of the soft power of Ghana.

He mentioned that, the Civil Service needed to improve upon its performance by adopting cutting-edge, high earned modern IT tools, innovative strategies, enhanced competence and skills, a culture of accountability and excellence to save the country from its economic downturn.

Some notable recipients of the Honorary Awards included: Hon. Yaw Osafo-Mafo, Senior Presidential Advisor, Hon. Ignatius Baffour Awuah, Minister for Employment and Labour Relations and the Minister of Energy, Hon. Dr. Matthew Opoku Prempeh





OHCS SIGNS MOU WITH INTERNATIONAL GROWTH CENTRE

A Memorandum of Understanding (MoU) has been signed between the Head of Civil Service, Nana Kwasi Agyekum- Dwamena and the Country Director of International Growth Center (IGC), Dr. Nii Sowa on Tuesday June 6, 2023 at the Office of the Head of Civil Service (OHCS).

The MoU would promote continual reforms which are anchored on reliable research evidence within the Ghana Civil Service that would ensure that the Civil Service is able to adapt and transform itself appropriately to drive the policymaking process.

The MoU would formalize the relationship between the OHCS and IGC by setting out the objectives, structure and broad terms of reference to guide the relationship.