

NOVEMBER, 2021

NEWS LETTER



LEVERAGE ON TECHNOLOGY

DR BAWUMIA -
TELLS CIVIL SERVICE COUNCIL

The new Governing Board of the Civil Service Council has been sworn into office, with a call on members to deliberate on the overall government policies relating to the management of the service and make suggestions for effective performance.

Vice President, Dr. Mahamudu Bawumia who made this remark at a short ceremony at the Jubilee House, also entreated the Board to leverage on technology to improve service delivery.

The Board has Justice Rose Constance Owusu as Chairperson.

Other members are Dr. Mensah Abrampah, Nana Kwasi Agyekum Dwamena, Henrietta Atta Abbar, P. D Barnes and Isaac Bampoe Addo. Vice President Bawumia states that the role of the Civil Service is critical in executing government policies adding that the call to them to serve on the Board is for them to bring their expertise to enhance operations in the civil service.

The Chairperson of the Board, Justice Rose Constance Owusu on behalf of the members pledged to deliver on their mandate to bring the needed transformation to the Civil Service.

The Vice President Bawumia led the Board to take the Oath of Secrecy.





100 CIVIL SERVICE STAFF TO RECEIVE GOVERNMENT SCHOLARSHIPS ANNUALLY

The Office of the Head of the Civil Service (OHCS) and the Ghana Scholarships Secretariat (Scholsec) have signed a Memorandum of Understanding which seeks to give scholarships to One Hundred (100) Civil Service staff annually to enhance their career development. The gesture confirms the importance of Continuous Professional Development (CPD) to service delivery in every organization most especially the Civil Service.

The collaboration forms part of the mandate of the Ghana Civil Service which are to provide requisite leadership, manage the Human Resources and promote the organizational development of the Service leveraging on the mandate of the Scholarships Secretariat to manage all Government Scholarships both locally and abroad.

As part of the collaboration, the Office of the Head of Civil Service will identify qualified staff of the Service for studies in local tertiary institutions with programmes of study that are in line with operational objectives of the service. Also, eligible staff will be bonded to serve for a minimum of two (2) years before exiting the Service after the sponsorship.

The Scholarships Secretariat on its part is expected to grant scholarships to identified staff in line with its mandate of institutional capacity building and human development. Noting that the scholarship shall be subject to renewal annually.

Furthermore, beneficiaries of the Scholarships would be Officers in the professional cadre to pursue Masters and PhD programmes in accredited local tertiary institutions both public and private.

The Memorandum of Understanding were signed by the Head of Civil Service, Nana Agyekum Dwame-na and the Registrar of Ghana Scholarships Secretariat, Mr. Kingsley Agyemang.



UPHOLD THE PRINCIPLES OF POLITICAL NEUTRALITY -HEAD OF CIVIL SERVICE-

The Head of Civil Service, Nana Agyekum Dwamena has charged all members of the Civil and Local Government Staff Association, Ghana (CLOGSAG) to stand bold and tall in upholding the principles of political neutrality.

The speech read on his behalf by the Chief Director, Office of the Head of Civil Service (OHCS), Ing. Godwin Brocks, called on all civil and local government staff to remain focused and accountable while in service without taking sides at any point in time.

Stressing that members of CLOGSAG must endeavor to remain active, professional and non-partisan actors in the governance system. Thus, emulating the life and conduct of Mr. Nathan Anang Quao.

He maintained that the mandate of the Civil and Local Government Services will remain paramount as national dialogue persists on the issue of election of Metropolitan, Municipal, District Chief Executives (MMDCEs). Adding that MMDCEs will require the effective performance of the Civil and Local Government Services to support them deliver on the mandate of their Assemblies. Noting that the interface between the public and the local governance for public services will continue to be with the Civil and Local Government Service organisations.

The Chief Director, speaking at a Public Lecture to mark the 4th Annual Nathan Anang Quao Excellence Awards, organized by the Civil and Local Government Staff Association, Ghana (CLOGSAG) said the 2021 theme; "Neutrality in Local Governance: Non-partisan election of MMDCEs" seeks to expand the frontiers of the Neutrality Project as well as explore further areas of applicability to improve Ghana's governance system.

Delivering the Public Lecture on the year's theme, "Neutrality in Local Governance: Non-partisan election of MMDCEs", Professor Joseph Atsu Ayea, Professor of Political Science, Political Science Department - University of Ghana, called on a shift from the new normal of nominating and appointing MMDCEs and Assembly Members respectively.

This, he said will drive Ghana's development agenda. Adding that the practice of appointing some of the Assembly Members does not champion the course to eliminate the partisan nature of the Assembly as envisioned in the 1992 constitution.

He further noted that partisan politics has become prevalent to the extent that some bureaucrats also engage in some politics. Admonishing that electing MMDCEs without political parties will be more dangerous than electing them on party lines where they can be controlled.

On his part, the Head of Local Government Service, Ing. Dr. Nana Ato Arthur commended the leadership of CLOGSAG in ensuring accountability of Government as well as championing the interests of its members. Typically, leading the negotiation team for improved conditions of service for staff of the Civil and Local Government Services.

He ceased the opportunity to congratulate the 2021 awardees and admonished them to exhibit more efforts in ensuring that Ghana becomes a model of an effective civil and local government system.



CIVIL SERVANTS ARE PROFESSIONALS NOT POLITICIANS

- NANA AGYEKUM DWAMENA



The Head of Civil Service, Nana Agyekum Dwamena has called on serving Civil Servants to adhere to being Professionals to enable them render service to every government of the day

He reiterated that Civil Servants were not recruited into the Service to be Politicians but as Professionals to uphold the values and ethics of the Service

Recalling that Nathan Anang Quao exhibited some key values and principles of the Civil Service such as Professionalism, Leadership, Integrity and Loyalty while serving across different political regimes, Nana Agyekum Dwamena expressed that it is worthy of Mr. Nathan Anang Quao to be a beacon for which all of us aspire to look at

The Head Of Civil Service who was speaking at the awards ceremony as part of the two-day 4th Edition of the Nathan Anang Quao Excellence Awards, 2021 dubbed "Neutrality in Local Governance: non-partisan election of MMDCs" noted that the annual awards was named after Mr. Nathan Anang Quao because his political neutrality among other achievements while in service was significant

He said that the Office of the Head of Civil Service (OHCS) together with the Civil and Local Government Staff Association, Ghana (CLOGSAG) have been working together for the past three (3) years to recognize and award Civil Servants and push them on to excellence

He emphasized that a country's development hinges on a good Civil Service and by extension Public Service. The 2021 awards ceremony honoured eleven (11) awardees serving in various capacities at their respective organizations within the Civil and Local Government Service

Nine (9) Officers received awards in the categories of Selflessness, Loyalty, Integrity and Leadership. Also, a Special award was presented to Mr. David Yaro, a Rtd. Chief Director, Ministry of Chieftaincy and Religious Affairs

The Head of Civil Service made presentation to Mr. Woei Kwaku Kemevor, a Rtd. Civil Servant and former Head of Civil Service. He was adjudged the Ultimate Award Winner for the Nathan Anang Quao Excellence Awards for the year 2021. A citation was read in his honor. All 2021 Awardees were presented with citations, plaques, medals and an undisclosed cash prize

In recognition of his sterling performance as a Public Sector Management Expert over the last four decades, a portion of the citation reads, "You have been professional in your work and have avoided the limelight in spite of the fact that most of the reforms in the Civil Service stem from your period as Head of Service. Your calm demeanor in the face of enormous challenges and agitations have helped a great deal to place the Civil Service on a pedestal worthy of emulation

In a brief speech on behalf of the 2021 Awardees, Mr. Kemevor commended the leadership of CLOGSAG for the laudable initiative of instituting the Nathan Quao Excellence Awards

Adding that his fellow Awardees and himself are grateful for their recognition in the fourth series of the annual event

He pledged on behalf of the 2021 Award Winners to go the extra mile to support CLOGSAG and serve Ghana as a whole to advocate for better improvements in the well-being of Civil and Local Government Staff. He seized the opportunity to entreat non-beneficiaries to remain mindful of their duties to the Service as "It will certainly catch the eye of those who matter





MR. W.K. KEMEVR ADJUDGED ULTIMATE AWARD WINNER - CLOGSAG

The Civil and Local Government Staff Association, Ghana (CLOGSAG) has conferred on Mr. Woeli Kwaku Kemevor, the Ultimate Award for the 4th Edition of Nathan Anang Quao Excellence Awards for the year 2021.

A citation in recognition of his sterling performance as a Public Sector Management Expert over the last four decades, noted that he is "a household name in the Civil Service for the past two decades.

Your uniqueness as a person lies in your affable nature. You receive and relate to all levels of staff from Senior to Junior Officers with great compassion. Your emotional intelligence was par excellence.

You always have a futuristic view of things and always prove your leadership prowess by getting all to appreciate and accept your wise counsel". The Head of Civil Service, Nana Agyakum Dwamena made the presentation.

CLOGSAG, in furtherance of its Political Neutrality Project and in appreciation of the dedication, leadership, loyalty and integrity to the course of the Civil and Local Government Service, honored eleven (11) Officers within the Civil and Local Government Service as part of its 4th Annual Nathan Anang Quao Excellence Awards, 2021 dubbed "Neutrality in Local Governance: non-partisan election of MMDCEs".

Speaking at the event, the Executive Secretary, CLOGSAG on behalf of the National Executive Council and the National Executive Committee of CLOGSAG seized the opportunity to congratulate the 2021 Awardees while admonishing all on whom the searchlight has not shown yet that opportunity awaits them in the subsequent years.

Special Award was conferred on Mr. David Yaro, a Rtd. Chief Director, Ministry of Chieftaincy and Religious Affairs in recognition of his leadership and dedicated service to Ghana over the past four decades.

Mr. Alabira Osuman, Assistant Environmental Health Analyst - North-East Regional Coordinating Council (Nalerigu) and Ms. Janet Sambo, Human Resource Manager - Oti Regional Coordinating Council (Dambal) both of Local Government Service were conferred Selflessness award.

Receiving award for Loyalty were Mr. Christian Wilson Ayiku, Human Resource Director – Office of the President and Mrs. Ruth Ferikah Kyere, Deputy Director – Ministry of Communication both of Civil Service as well as Mr. Richard Kuubetersuur, Human Resource Manager – Northern Regional Coordinating Council of Local Government Service.

Ms. Shiela Akowuah Kwartang, Assistant Procurement Officer – Office of the Head of Local Government Service and Mr. Richard Obodal Torto, Yard Foreman – Ministry of Finance received award for Integrity.

The award for Leadership was presented to Mr. Samuel Odoi Tutuani, Assistant Director I, Western Regional Coordinating Council (Sekondi) of Local Government Service and Mr. Emmanuel Tagoe, Accountant – Controller and Accountant General's Department.

Each Award Winner of the Nathan Anang Quao Excellence Awards, 2021 was presented with a citation accompanied by a plaque, medal and an undisclosed cash prize.

The two-day event slated from Thursday, 30th September to Friday, 1st October, 2021 commenced with a Public Lecture on the year's theme. The Speaker was Professor Joseph Atsu Ayee, Professor of the Political Science Department – University of Ghana, Legon.

The event attracted key Stakeholders within the Civil and Local Government Service, Academicians, Politicians, among others.





OHCS AND EPL PAID A COURTESY CALL ON THE VICE PRESIDENT OF GHANA

The Head of Civil Service, Nana Agyekum Dwamena (OHCS) led a delegation made up of officers from the Office of the Head of Civil Service, Ghana, Civil Service Agency of Liberia and the Emerging Public Leaders (EPL) to pay a courtesy call on His Excellency, the Vice President of Ghana, Dr. Mahamadu Bawumia

The delegation briefed the Vice President on the EPL's efforts in placing young talent across ministries and other public institutions in Ghana

The Vice-President thanked the delegation for their support and training of young Ghanaians. He further pledged his support for the EPL programme

EPL is a Non-governmental Organization which believes that Africa's development and economic growth can be accelerated through building a stronger and vibrant civil service by adopting the bottom up approach to human resource development

Through its Public Service Fellowship, it recruits Africa's most promising future leaders and places them in key civil service positions

Over a period of two years with the supervisory support, rigorous training and mentorship, the young EPLs are expected to build a successful career in public service

With a footprint in Liberia and Ghana, EPL's short-term vision is to expand the Public Service Fellowship Program and create a pan-African network of 500+ fellows by 2023