**PROFILE**

**DIRECTOR, RECRUITMENT, TRAINING AND DEVELOPMENT / REFORMS COORDINATING – OFFICE OF THE HEAD OF THE CIVIL SERVICE**

Mrs. Elizabeth Obeng-Yeboah (Mrs.) emerges as a very accomplished Human Resources Professional with over 18 years of expertise in all aspects of Human Resources and Administration, as well as programs and initiatives in the Ghana Civil Service. During this time, Elizabeth has overseen administrative duties, gender development, project beneficiary capacity building, and reforms.

Elizabeth has also been in charge of the Ghana Civil Service's Performance Management as well as the development of the Ghana Civil Service Annual Performance Report. As a result of her skills, Elizabeth can deliver fruitful and long-lasting results for high-level clientele.

She is currently in charge at the strategic level of affairs, overseeing the recruitment of prospective candidates into the Civil Service as well as their training and development. Elizabeth is also the Director in Charge of the Service's Reforms. She oversees the management of all reforms in the Service, both in terms of systems and structures.

She serves Ghana's 28 Ministries, two Extra-Ministerial Organizations, and 24 Departments. She possesses good interpersonal relationship with her colleagues, subordinates, and Senior Civil Service Staff.

She is skilled at persuading and influencing high-ranking individuals in addition to her position as a Human Resources Professional. Her judgements are trusted and respected, and her opinions are highly regarded.

Elizabeth graduated with a Bachelor of Education, Social Science. She gained a strong interest in management because of her education. As a result, she continued her study and earned an Executive Master's in Business Administration, Bachelor of Laws and Master of Laws (ADR), in 2008, 2016 and 2020 respectively. The study concentration is in the areas of Human Resource Management, Strategic Management, among others.

When she joined the Civil Service, she worked hard to attain roles in the then Ministry of Women and Children’s Affairs, now Ministry of Gender, Children and Social Protection. She was later posted to the Office of the Head of the Civil Service to the Planning Budgeting, Monitoring and Evaluation Directorate and subsequently to the Recruitment, Training and Development the Reforms Coordinating Unit, where she currently serves as the Director in charge.

Elizabeth has also participated in and attended various international conferences, trainings, and meetings in China, South Korea, Japan, the Netherlands, Senegal, and Kenya.